## **HOUSE BILL 1716**

## By Brooks K

AN ACT to amend Tennessee Code Annotated, Title 8, Chapter 33, Part 1, relative to employees in military service.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-33-109, is amended by deleting the section in its entirety and by substituting instead the following language:

All officers and employees of this state, or any department or agency thereof, or of any county, municipality, school district, or other political subdivision, all other public employees of this state and all private sector employees who are, or may become, members of any reserve component of the armed forces of the United States, including members of the Tennessee army and air national guard, shall be entitled to leave of absence from their respective duties, without loss of time, pay, regular leave or vacation, impairment of efficiency rating, or any other rights or benefits to which otherwise entitled, for all periods of military service during which they are engaged in the performance of duty or training in the service of this state, or of the United States, under competent orders.

SECTION 2. Tennessee Code Annotated, Title 8, Chapter 33, Part 1, is amended by adding the following as a new section thereto:

8-33-110.

All officers and employees of this state, or any department or agency thereof, or of any county, municipality, school district, or other political subdivision, all other public employees of this state and all private sector employees who are, or may become, members of the Tennessee state guard and civil air patrol shall be entitled to leave of

absence from their respective duties, without loss of time, regular leave or vacation, impairment of efficiency rating, or any other rights or benefits to which otherwise entitled, for all periods of service during which they are engaged in the performance of duty or training in the service of this state, under competent orders.

SECTION 3. This act shall take effect upon becoming a law, the public welfare requiring

it.

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